



GENDER EQUALITY INDEX BY EQUILEAP LICENSED TO UBS

ETF tracking the Top 100 global leaders
listed on SIX Swiss Exchange

Growing trend towards gender-lens investing
with third tracker launched in less than four months

London & Amsterdam, 8th January 2018 / Equileap is proud to start the year by announcing the launch of a new UBS ETF based on its Global Gender Equality 100 Leaders Index, providing investors with one more opportunity to make a difference, as demand in the market for this type of products keeps increasing, and gender equality is more than ever a hot topic around the world.

Diana van Maasdijk, CEO Equileap, explained: "We founded Equileap to give individuals and institutions the tools and information needed to invest, aiming for both a return and a more equitable world. We are encouraged by the growing interest in our high quality data and relevant insights into gender equality in the workplace and we have a few interesting developments ahead of us for 2018, starting with this ETF with UBS."

Equileap has been growing at a fast pace over the past few years, becoming the leading provider of data related to gender equality in the corporate sector. The organisation has gathered a unique, comprehensive Database, by investigating manually and in-depth over 3,000 companies globally. This data can be used for a variety of purposes, including as guidelines for companies willing to improve, as ranking for employees and candidates, or as a starting point for financial products.

The Global Gender Equality UCITS ETF, a joint collaboration between UBS Asset Management and UBS Wealth Management, has been listed today on the Swiss Exchange SIX (Bloomberg ticker GENDER SW Equity).

Michael Baldinger, Head of Sustainable and Impact Investing at UBS Asset Management, commented: "This is another big step in sustainable and impact investing innovation. The launch of this new ETF provides investors with a unique opportunity to benefit from systematically investing in the leading global companies on gender diversity, based on Equileap's pioneering research into corporate gender diversity, while at the same time having the potential to achieve strong returns."

Multiple financial products are now using Equileap data and indices, either as benchmark or underlying. This announcement follows the launches over the past four months of the [HERS ETF by Evolve](#), of the [ELLE ETF by Luxor](#) and of a 20-times over-subscribed [USD 400 million bond by QBE](#), all using Equileap data or indices as underlyings.

The Equileap Global Gender Equality 100 Leaders Index (the Index) is part of [a Family of five Equileap gender equality indices](#), calculated by the index provider Solactive. The Index was designed to track the leading 100 companies out of over 3,000 companies globally. To be included in the Index, components from 23 developed countries need to pass standard liquidity criteria as well as:

- **An ESG screening** -- exclusion of companies deriving the majority of their revenues from the weapons, gambling, or tobacco industries and exclusion of companies on the Norwegian Ethics Council List;
- **An in-depth gender screening** by Equileap -- companies ranked according to 19 criteria grouped in four categories: A. gender balance in leadership & workforce, B. equal compensation & work life balance, C. policies promoting gender equality, D. commitment to transparency and accountability.


CONTACT DETAILS

For Journalists

Phone: 0041 78 683 89 38

Email: barbara.mahe@consultancy32.com

 [google.com/+Equileap](https://plus.google.com/+Equileap)

 www.linkedin.com/company/equileap

 @equileap

For Investors & Donors

Email: info@equileap.org

Website: www.equileap.org

SUPPORTED BY



Business & Human Rights
Resource Centre



Ministry of Foreign Affairs of the
Netherlands

OAK
FOUNDATION



Maastricht
University



Simpson
Thacher

generation
foundation

WALLACE
GLOBAL FUND
For a sustainable future

NOTE TO EDITORS

About Equileap

Equileap is an organisation aiming to accelerate progress towards gender equality in the workplace, using the power of investments, grants and knowledge. Headquartered in Amsterdam and London, the Organisation is led by Diana van Maasdijk, Co-Founder & Executive Director and Jo Andrews, Co-Founder & Director of Social Impact. For more information, please visit www.equileap.org.

About UBS

UBS provides financial advice and solutions to wealthy, institutional and corporate clients worldwide, as well as private clients in Switzerland. The operational structure of the Group is comprised of our Corporate Center and five business divisions: Wealth Management, Wealth Management Americas, Personal & Corporate Banking, Asset Management and the Investment Bank. UBS's strategy builds on the strengths of all of its businesses and focuses its efforts on areas in which it excels, while seeking to capitalize on the compelling growth prospects in the businesses and regions in which it operates, in order to generate attractive and sustainable returns for its shareholders. All of its businesses are capital-efficient and benefit from a strong competitive position in their targeted markets. UBS is present in all major financial centers worldwide. It has offices in 52 countries, with about 34% of its employees working in the Americas, 34% in Switzerland, 18% in the rest of Europe, the Middle East and Africa and 14% in Asia Pacific. UBS Group AG employs approximately 61,000 people around the world. Its shares are listed on the SIX Swiss Exchange and the New York Stock Exchange (NYSE). For more information, please visit www.ubs.com/unique

About Solactive

Solactive AG is an innovative index provider that focuses on the development, calculation and distribution of tailor-made indices over all asset classes. As of March 2017, Solactive AG served approximately 350 clients in Europe, America and Asia, with approximately USD \$100 billion invested in products linked to indices calculated by the Company globally, primarily via 250 exchange traded funds from a number of well-known providers. Solactive AG was established in 2007 and is headquartered in Frankfurt. For more information, please visit www.solactive.com.

Disclaimer

The information included in this document is issued by Equileap and is intended for information and discussion purposes only and is not intended, and should not be interpreted, as investment advice or an offer to acquire units in any investment vehicle or company. Equileap does not provide any investment advice and is not registered as an undertaking for collective investment in transferable securities nor as an alternative investment fund. People who wish to make a contribution to the Equileap Foundation (which is an ANBI for Dutch tax purposes) or who would like to support Equileap and its objects in another manner, are advised to consult their own legal or tax advisor. | © Equileap, 2017. All rights reserved. Stichting Equileap Foundation is a tax exempt ANBI (RSIN/Fiscaal Identificatie Nummer 8560 58 88)